

Amundi Alapkezelő Zrt./Amundi Fund Plc. Principal Adverse Impact Statement

Summary- English

2024

1. Summary

Amundi Befektetési Alapkezelő Zártkörűen Működő Részvénytársaság/ Amundi Investment Fund Management Private Limited Company (registered seat: 1011 Budapest, Fő u. 14. III. em. – LEI 2138004S3D8N6FH17U07 – short name: Amundi Alapkezelő Zrt./ Amundi Fund Management Plc), considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated statement on principal adverse impacts on sustainability factors of Amundi Fund Management Plc.

This statement on principal adverse impacts on sustainability factors covers the reference period from 1st of January to 31st of December 2024.

PAI Statement is based on the Amundi Group's (hereinafter referred to as "Amundi" or the "Group") statement on the principal adverse impacts of investment decisions on sustainability factors, taking into account the global corporate structure, specific global policies, expertise and available methodologies. In this statement, the Fund Manager, as a subsidiary, taking into account the size of its organisation, the nature, complexity and scale of its activities and the investment funds and portfolios managed by the Fund Manager, conveys, , the principles and framework of the Group in in each of the subsections, but reflecting domestic specificities in case of divergences.

A summary of Principal Adverse Indicators considered by Amundi Fund Management Plc. is presented in the table below:

Applicable to	Theme	PAI indicator	Number
Investment companies	Greenhouse gas emissions	GHG emissions	1
		Carbon footprint	2
		GHG intensity of investee companies	3
		Exposure to companies active in the fossil fuel sector	4
		Share of non-renewable energy consumption and production	5
		Energy consumption intensity per high impact climate sector	6
	Biodiversity	Activities negatively affecting bio-diversity-sensitive areas	7
	Water	Emissions to water	8
	Waste	Hazardous waste and radioactive waste ratio	9
	Emissions	<i>Additional PAI: Investments in companies without carbon emission reduction initiatives</i>	4 (table 2)

	Social and employee matters	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	10
		Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	11
		Unadjusted gender pay gap	12
		Board gender diversity	13
		Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons, and biological weapons)	14
	Human rights	<i>Additional PAI: Lack of a human rights policy</i>	9 (table 3)
Sovereigns & supranationals	Environmental	GHG intensity	15
	Social	Investee countries subject to social violations	16